

## Spiritual Gifts Assessment

There are 55 pairs of statements below. Choose (1) or (2) for each statement pair and record your answer on the attached answer sheet. Be sure to choose the item in the statement pair that most accurately describes you. Some pairs will be difficult because both statements may be true/false about you, but choose the one that is more true. Make sure that you choose one item and only one item from each of the 55 pairs. Do not choose both items and do not skip any statements or the test cannot be scored.

Got Questions? Call Pastor Tim Olson at: 360-888-6404

1. (1) I wait for the "right time" to say or do something.  
(2) I am able to perceive things quickly.
2. (1) I have very strong beliefs.  
(2) I help out people.
3. (1) I have leadership abilities.  
(2) I convey a strong call to obey God when speaking.
4. (1) I can instruct others.  
(2) I am an encouragement to others.
5. (1) I can share things easily.  
(2) I see others' "best side" first.
6. (1) I trust easily.  
(2) I serve with a purpose.
7. (1) I can see past surface issues.  
(2) I am steadfast.
8. (1) I assist others in their work.  
(2) People often choose me to lead.
9. (1) I convey a strong call to repentance when speaking.  
(2) I can train others.
10. (1) People look to me for comfort.  
(2) I am generous with what I have.
11. (1) I take pity on those in need.  
(2) I am able to recognize the needs of others.
12. (1) I am intuitive.  
(2) I support the efforts of others.
13. (1) I have "detective" abilities.  
(2) I can help others to believe in God's abilities.
14. (1) I am able to manage things.  
(2) I am good at educating individuals.
15. (1) I sometimes speak a "word" from God to others.  
(2) I am a strength to others.
16. (1) I deny myself to meet others' needs.  
(2) I am able to discern someone's real needs.
17. (1) People come to me as a source of "reason."  
(2) I am organized.
18. (1) I comprehend complicated things easily.  
(2) Physical work satisfies me.
19. (1) I can direct others.  
(2) I can empathize with others.
20. (1) I often convey a message of God's judgment to others.  
(2) I am affected emotionally by others' needs.
21. (1) I am a positive emotional influence.  
(2) I am kind to others.
22. (1) I grasp both emotional and physical details quickly.  
(2) I enjoy explaining things to others.
23. (1) I can discover facts and information easily.  
(2) I can delegate authority.
24. (1) I enjoy physical work.  
(2) I convey a message of "revival" to others.
25. (1) I can make a complicated issue easy to understand.  
(2) I don't "hold on to" money.
26. (1) People come to me as a source of support.  
(2) I minister to the needs of others.
27. (1) I understand and can apply God's moral law.  
(2) I often speak or write a message of warning to God's people.

28. (1) I am confident of God's abilities.  
(2) People "look up" to me.
29. (1) I would not mind delivering food to the needy.  
(2) I can cut through the peripherals in a text and get to the facts.
30. (1) I encourage others when they repent.  
(2) I show love with physical acts.
31. (1) I can be silent.  
(2) I can cheer others.
32. (1) I easily understand factual information.  
(2) I have an understanding of Biblical mysteries.
33. (1) I am often asked to help in setup or preparation situations.  
(2) I use words to build others up.
34. (1) People think I am a good leader.  
(2) Material things are not important to me.
35. (1) I am analytical.  
(2) I speak best from an outline.
36. (1) I am certain of God's goodness.  
(2) I often address sinful behavior.
37. (1) I will take orders from others.  
(2) I enjoy spending money on other people.
38. (1) I can show others how to accomplish their tasks.  
(2) I give people the "benefit of the doubt."
39. (1) I can rebuke others.  
(2) I am able to find ways to fill the needs of others.
40. (1) People consider me to be intelligent.  
(2) People come to me if they need something.
41. (1) I enjoy "mastering" a subject.  
(2) I can persuade others.
42. (1) I can help others to believe in God's goodness.  
(2) When I speak, it's easy to take notes on what I say.
43. (1) I readily join in to help work.  
(2) I care about others deeply.
44. (1) I can do many things well at the same time.  
(2) I focus on ministries that meet the needs of others.
45. (1) I can understand all sides to an issue.  
(2) I "follow my heart" in ministry.
46. (1) I have a grasp of what needs to be done in a situation.  
(2) It's fulfilling to see my resources used to help others.
47. (1) I reveal God's dependability to others.  
(2) I can strengthen the weak.
48. (1) People ask me to do physical tasks.  
(2) My focus is on the poor and needy.
49. (1) I am systematic in my speaking.  
(2) My focus is on the "undesirable" and the needy.
50. (1) I make fair and reasonable decisions.  
(2) I will "wait on" people.
51. (1) I can believe without seeing the facts.  
(2) I respond when financial needs are made known to me.
52. (1) I can understand and clearly answer questions when asked.  
(2) I need to understand a need before I act on it.
53. (1) I can confirm facts.  
(2) I show love to the miserable.
54. (1) I don't doubt God.  
(2) I am not judgmental.
55. (1) I am factual in what I say.  
(2) I minister by providing for people's needs.

Return this answer sheet to:  
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Lacey, WA 98516

## Spiritual Gifts Assessment Answer Sheet

Name: \_\_\_\_\_

Phone \_\_\_\_\_

- |     |                       |                       |     |                       |                       |     |                       |                       |
|-----|-----------------------|-----------------------|-----|-----------------------|-----------------------|-----|-----------------------|-----------------------|
| 1.  | <input type="radio"/> | <input type="radio"/> | 21. | <input type="radio"/> | <input type="radio"/> | 41. | <input type="radio"/> | <input type="radio"/> |
| 2.  | <input type="radio"/> | <input type="radio"/> | 22. | <input type="radio"/> | <input type="radio"/> | 42. | <input type="radio"/> | <input type="radio"/> |
| 3.  | <input type="radio"/> | <input type="radio"/> | 23. | <input type="radio"/> | <input type="radio"/> | 43. | <input type="radio"/> | <input type="radio"/> |
| 4.  | <input type="radio"/> | <input type="radio"/> | 24. | <input type="radio"/> | <input type="radio"/> | 44. | <input type="radio"/> | <input type="radio"/> |
| 5.  | <input type="radio"/> | <input type="radio"/> | 25. | <input type="radio"/> | <input type="radio"/> | 45. | <input type="radio"/> | <input type="radio"/> |
| 6.  | <input type="radio"/> | <input type="radio"/> | 26. | <input type="radio"/> | <input type="radio"/> | 46. | <input type="radio"/> | <input type="radio"/> |
| 7.  | <input type="radio"/> | <input type="radio"/> | 27. | <input type="radio"/> | <input type="radio"/> | 47. | <input type="radio"/> | <input type="radio"/> |
| 8.  | <input type="radio"/> | <input type="radio"/> | 28. | <input type="radio"/> | <input type="radio"/> | 48. | <input type="radio"/> | <input type="radio"/> |
| 9.  | <input type="radio"/> | <input type="radio"/> | 29. | <input type="radio"/> | <input type="radio"/> | 49. | <input type="radio"/> | <input type="radio"/> |
| 10. | <input type="radio"/> | <input type="radio"/> | 30. | <input type="radio"/> | <input type="radio"/> | 50. | <input type="radio"/> | <input type="radio"/> |
| 11. | <input type="radio"/> | <input type="radio"/> | 31. | <input type="radio"/> | <input type="radio"/> | 51. | <input type="radio"/> | <input type="radio"/> |
| 12. | <input type="radio"/> | <input type="radio"/> | 32. | <input type="radio"/> | <input type="radio"/> | 52. | <input type="radio"/> | <input type="radio"/> |
| 13. | <input type="radio"/> | <input type="radio"/> | 33. | <input type="radio"/> | <input type="radio"/> | 53. | <input type="radio"/> | <input type="radio"/> |
| 14. | <input type="radio"/> | <input type="radio"/> | 34. | <input type="radio"/> | <input type="radio"/> | 54. | <input type="radio"/> | <input type="radio"/> |
| 15. | <input type="radio"/> | <input type="radio"/> | 35. | <input type="radio"/> | <input type="radio"/> | 55. | <input type="radio"/> | <input type="radio"/> |
| 16. | <input type="radio"/> | <input type="radio"/> | 36. | <input type="radio"/> | <input type="radio"/> |     |                       |                       |
| 17. | <input type="radio"/> | <input type="radio"/> | 37. | <input type="radio"/> | <input type="radio"/> |     |                       |                       |
| 18. | <input type="radio"/> | <input type="radio"/> | 38. | <input type="radio"/> | <input type="radio"/> |     |                       |                       |
| 19. | <input type="radio"/> | <input type="radio"/> | 39. | <input type="radio"/> | <input type="radio"/> |     |                       |                       |
| 20. | <input type="radio"/> | <input type="radio"/> | 40. | <input type="radio"/> | <input type="radio"/> |     |                       |                       |

### I would prefer to use my talents:

\_\_\_ Inside of the church environment

\_\_\_ Outside of the church of the church environment

\_\_\_ I would like to work with adults

\_\_\_ I would like to work with children